



## 2025-2026 ANNUAL REPORT

Local Church Conference

Wednesday, June 10, 2026



# From Wilderness to New Beginnings

*“See, I am doing a new thing!  
Now it springs up; do you not perceive it?  
I am making a way in the wilderness  
and streams in the wasteland.” Isaiah 43:19 (NIV)*

*Celebrating God’s faithfulness in the wilderness and looking ahead with hope to the future He is preparing for Gateway Church.*



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## Welcome & Mission

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**At Gateway Church, we believe life is better together.**

This past year has been a season of both challenge and blessing. Through every circumstance, God has remained faithful. As a church family, we have continued to worship, serve, disciple, pray, give generously, and care for one another.

While seasons of transition are never easy, Gateway Church has continued to move forward by the grace of God. This annual report is more than a collection of motions, names, and numbers. It is a testimony of God's faithfulness and a record of the stewardship entrusted to us as a church family. And because Jesus has been faithful in every season, we step into the future with confidence, hope, and expectancy.

Our mission remains simple and clear: to love God and love people. Everything we do flows from that calling.

*At Gateway, we do not just go to church. We do life together.*



# Agenda

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1. Opening / Prayer
2. Motion to accept the Agenda
3. Receive Interim Pastor's Report
4. Receive Treasurer's Report
5. Motion to approve Budget
6. Motion to delegate authority over the budget to the Local Board of Administration (LBA)
7. Election of New Board Members (Treasurer & Member-at-Large)
8. Election of Conference Delegates and Reserve Delegate
9. Q&A
10. Adjournment



## Interim Lead Pastor Report

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Church Family,

As I reflect on this past year, one word comes to mind: faithfulness.

This year has not been without challenges. We have walked through a season of transition, uncertainty, and change. Yet through every step, God has remained faithful to His church.

Over the past year, I have had the privilege of serving as your Interim Lead Pastor. During that time, I have witnessed countless examples of God's grace at work among us. I have seen people pray together, serve together, forgive one another, and continue to move forward in faith.

I am especially grateful for our board members, ministry coordinators, volunteers, and church family who have remained committed to the mission of Gateway Church. Many have served quietly behind the scenes, sacrificing their time and energy so that ministry could continue effectively.

This year has also been a season of healing. Together, we have sought to strengthen governance, improve communication, rebuild trust, and establish healthier foundations for the future. While there is still work to do, I believe we have made meaningful progress. More importantly, I believe we have learned lessons that will make Gateway healthier, wiser, and stronger for generations to come.

There is much to celebrate. Our attendance remains strong, new people continue to connect with our church family, our online ministry continues to expand, and our finances remain stable through the faithful generosity of God's people.

Most importantly, we have continued to keep Jesus at the center. Programs, ministries, and plans matter, but our greatest priority remains becoming a people who love God, love others, and make disciples.

As we look ahead to the coming year, I believe God is inviting us into a new season marked by unity, spiritual growth, discipleship, and renewed vision. My prayer is that we would continue to be a church known not only for what we do, but for how we love one another.

Thank you for the privilege of serving alongside you. It has been one of the greatest honours of my life to walk this journey together.

With gratitude and hope,

Rev. Jeff O'Brien  
Interim Lead Pastor



## Celebrating God's Faithfulness

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The story of Gateway Church this year is ultimately a story of God's faithfulness. We have walked through wilderness places, but God has continued to lead, provide, heal, and multiply.

- Strong Sunday attendance throughout the year
- New families connecting to Gateway
- Membership classes offered and new members welcomed
- Multiple baptisms celebrated
- Ongoing Life Groups and discipleship opportunities
- Children's and Youth ministries continuing to grow
- Community outreach and compassion initiatives
- Online ministry reaching people beyond our walls
- Continued financial stability and generous giving
- Strengthened governance and accountability structures

*The wilderness was not the end of the story. God has been preparing Gateway for new beginnings.*



## By the Numbers

<b>Average Weekly Attendance</b>	130 = 90 adults + 40 children
<b>Highest Attendance</b>	170 = Father’s Day Service / Potluck
<b>Website Monthly Visits</b>	5,604
<b>YouTube Yearly Total Views</b>	4,557
<b>YouTube Subscribers</b>	351
<b>Facebook Followers</b>	704
<b>Instagram Followers</b>	415
<b>Baptisms</b>	22
<b>New Members</b>	37

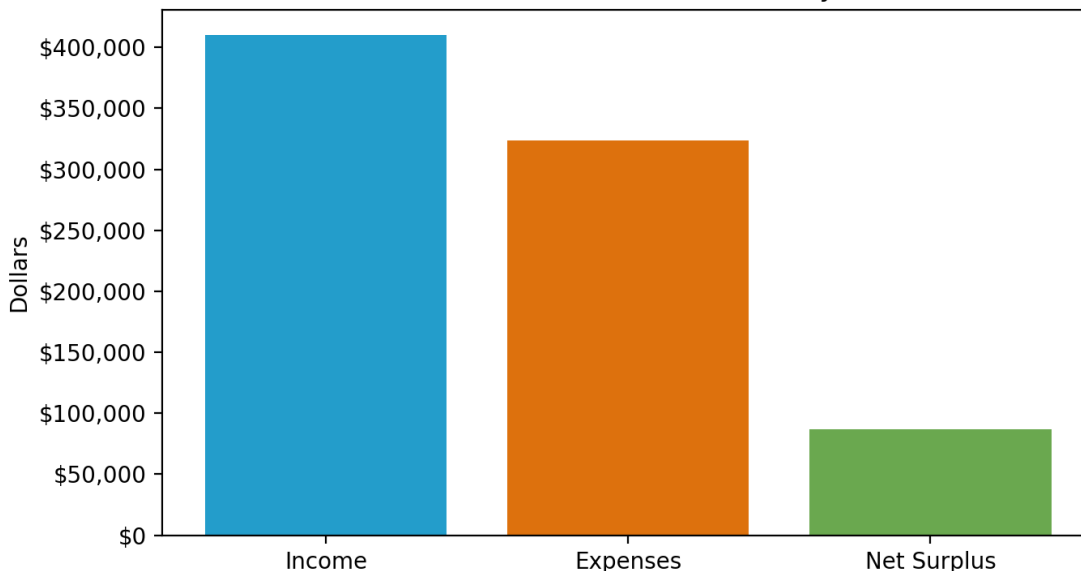
These numbers represent people being reached with the Gospel both inside and outside our church walls.



## Treasurer’s Report & Financial Stewardship

Gateway Church is grateful for the faithful generosity of the church family. Through a year that included emotional, physical, and financial trials, God continued to provide exactly what was needed.

2025-2026 Financial Summary



<b>Total Operating Income</b>	\$410,525
<b>Total Expenses</b>	\$323,968
<b>Net Surplus</b>	\$86,556
<b>Year-End Cash Assets</b>	\$128,379
<b>Mortgage Balance at Year-End</b>	\$405,926
<b>Building Fund Donations</b>	\$29,406
<b>Anita’s Pie Ministry Donations</b>	\$6,220
<b>Harvest Fundraiser</b>	\$3,437

The Treasurer’s report also noted four major miracles of multiplication this year: land, baptisms, members, and a significant anonymous gift.

## Financial Detail

### Opening Balances: May 1, 2025

Checking Account	\$11,130.82
Building Fund	\$27,694.12
Savings Account	\$182.34
Mortgage Balance	\$428,854.03

### Actuals (2025/26)

Administration	\$167,943
Compassion Ministries	\$698
Gateway Ministries	\$4,933
Outreach	\$4,244
Worship	\$8,711
Personnel	\$137,439
<b>Total Expenses</b>	<b>\$323,968</b>
<b>Gross Income (Offerings + Rental)</b>	<b>\$410,525</b>
<b>Total Net Income</b>	<b>\$86,556</b>

### Year-End Balances: April 30, 2026

Checking Account	\$21,175.46
Building Fund	\$57,100.36
Savings Account	\$50,103.47
Mortgage Balance	\$405,925.78

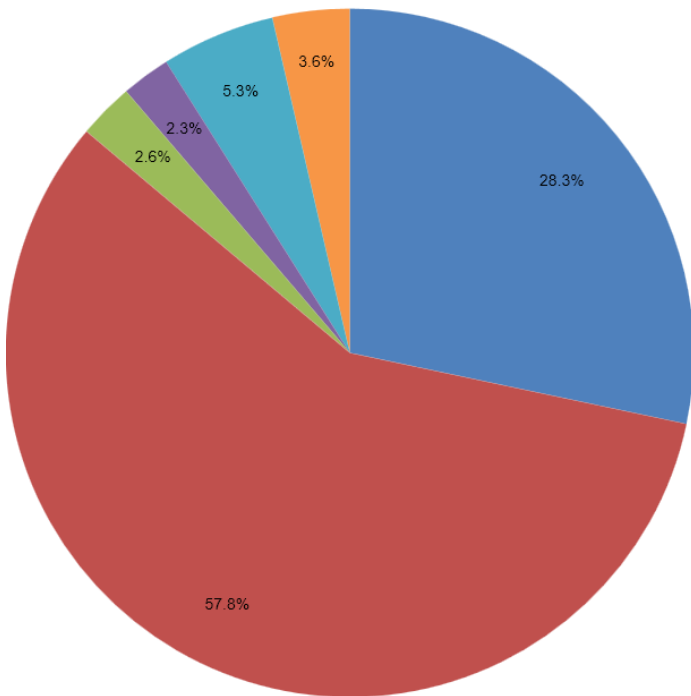
### Forecasted (2026/27)

Administration	\$177,269
Compassion Ministries	\$8,000
Gateway Ministries	\$7,050
Outreach	\$16,400
Worship	\$11,100
Personnel	\$86,819
<b>2025/26 Total Expenses</b>	<b>\$306,638</b>



## Expense Distribution

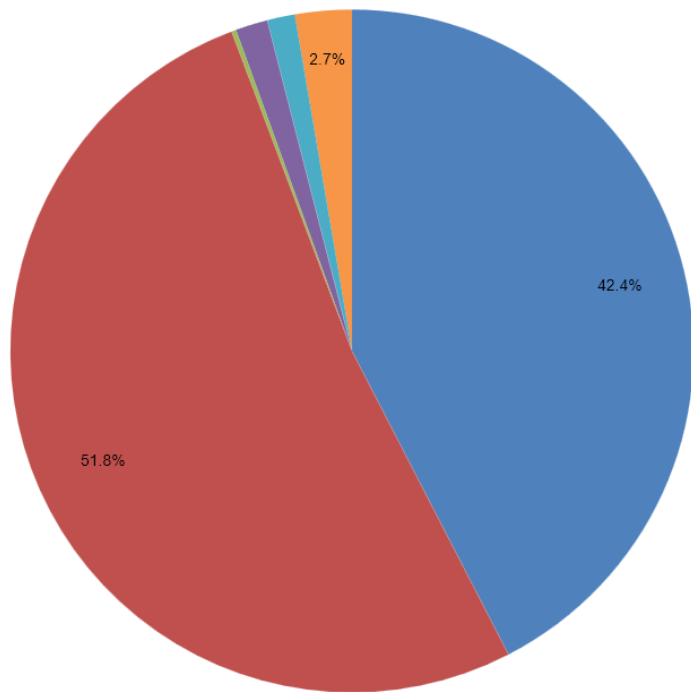
● Salary ● Administration ● Compassion ● Gateway Ministries ● Outreach ● Worship



Forecast: 2026/27

Salary	\$	86,819
Administration	\$	177,269
Compassion	\$	8,000
Gateway Ministries	\$	7,050
Outreach	\$	16,400
Worship	\$	11,100

● Salary ● Administration ● Compassion ● Gateway Ministries ● Outreach ● Worship



Actual: 2025/26

Salary	\$	137,439
Administration	\$	167,943
Compassion	\$	698
Gateway Ministries	\$	4,933
Outreach	\$	4,244
Worship	\$	8,711



## Leadership & Governance

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One of the most significant accomplishments of the past year has been the strengthening of Gateway Church's governance framework. The Board has worked diligently to establish healthy leadership structures, improve accountability, clarify responsibilities, and create policies that will serve the church well for years to come.

- Board Governance Manual developed and maintained
- Board roles and responsibilities clarified
- Board evaluation process established
- Lead Pastor feedback and evaluation process established
- Annual policy review process established
- Board covenant implemented
- Succession planning framework developed
- Ministry leadership expectations documented
- Financial accountability procedures strengthened
- Asset protection standards established

*Governance is not paperwork for its own sake. It is spiritual stewardship that helps protect the mission, the people, and the integrity of the church.*



## Governance Policies

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Healthy governance does not replace spiritual leadership, it supports it by providing clarity, accountability, and protection for the mission God has entrusted to us.

### Governance & Leadership

- Board Governance Framework
- Board Evaluation & Development
- Lead Pastor Performance Review
- Board-Pastor Relationship Covenant
- Succession Planning
- Ministry Directors & Team Leads

### Financial Stewardship

- Financial Policy
- Procurement & Purchasing
- Donor Restricted Gifts
- Fundraising & Donor Communications
- Benevolence/Compassion Fund
- Asset Protection & Capital Expenditures

### People & Ministry

- Confidentiality
- Conflict of Interest
- Abuse Prevention
- Volunteer Screening Checklists
- Volunteer Agreements
- Staff Code of Conduct
- Anti-Harassment & Respectful Workplace
- Counseling & Pastoral Care Ethics
- Prayer Ministry & Spiritual Gifts
- Baptism & Membership



## Facilities & Operations

- Emergency Response & Crisis Management
- Safe Facilities & Health
- Transportation & Travel
- Incident Reporting & Documentation
- Weddings & Facility Use
- Funerals & Pastoral Care

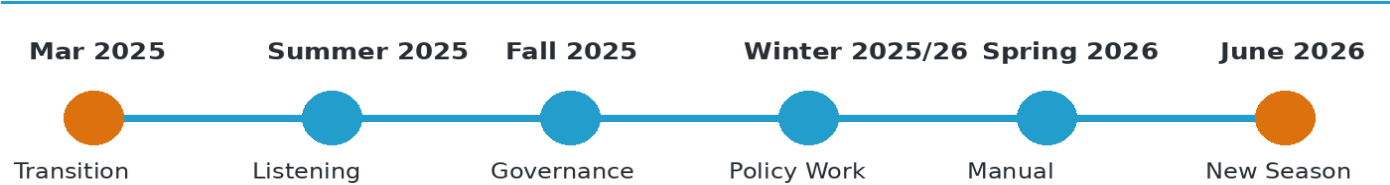
## Technology & Communications

- Social Media
- Media & Public Communications
- Data Privacy & Information Security
- Computer, Software & Equipment Use
- Website, Photography & Livestream

Work continues as the Board refines policies, trains leaders, strengthens accountability structures, and ensures Gateway Church remains healthy, transparent, and mission-focused.



## Governance Progress Timeline



**March 2025 - Leadership Transition Begins:** The church entered a significant season of transition and pastoral care.

**Summer 2025 - Listening and Assessment:** The Board and leadership listened, assessed needs, and sought wise counsel.

**Fall 2025 - Governance Review Initiated:** Governance structure and policy development became a major focus.

**Winter 2025/26 - Board Training and Policy Development:** The Board continued developing policies, expectations, and accountability practices.

**Spring 2026 - Governance Manual Completed:** The Board Governance Manual was assembled as a living document for ongoing review and improvement.

**June 2026 - Moving Into a New Season:** The church gathers for the LCC and prepares for a pastoral vote on June 21, 2026.



## Ministry Highlights

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### Worship Ministry

The Worship Ministry continued to lead the church into God's presence each week through music, prayer, and creative elements that support the proclamation of God's Word. Thank you to Adam Bond and the worship team for their faithful leadership and service.

### Children's Ministry

Our children's ministry continues to invest in the next generation by teaching biblical truth in a safe, loving, and engaging environment. Thank you to all Sunday School and Children's Ministry volunteers.

### Youth & NextGen

Youth ministry continued to provide opportunities for students to build relationships, grow spiritually, and develop a biblical worldview.

### Life Groups

Life Groups remain one of the primary ways we build authentic community at Gateway Church. The best way to grow in faith and community is to be regular on Sundays and regular in a Life Group.

### Prayer Ministry

Prayer continues to be foundational to everything we do. Through corporate prayer, intercession, ministry teams, and personal prayer support, we continue to seek God's guidance and presence.

### Outreach & Compassion

Gateway Church remains committed to demonstrating the love of Christ locally and globally through outreach, compassion ministries, and partnerships throughout the community.



## Looking Ahead to 2026-2027

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As we enter a new ministry year, we sense God leading us into a season of renewed vision, discipleship, and mission. The future is bright because Jesus continues to build His Church.

- Continue strengthening church governance
- Expand Life Groups and discipleship opportunities
- Develop volunteer leaders and ministry teams
- Invest in children and youth ministries
- Increase community outreach and compassion ministries
- Strengthen prayer ministries
- Continue digital ministry growth
- Pursue healthy pastoral leadership and succession
- Prepare prayerfully for the June 21 pastoral vote

*Our desire is to remain a church that passionately pursues the Presence of God and faithfully fulfills our mission to love God and love people.*



## Leadership Directory

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### Staff

- Interim Lead Pastor: Rev. Jeff O'Brien
- Worship Director (part-time): Adam

### Board Members

1. Interim Chair: Rev. Jeff O'Brien
2. Vice-Chair / Trustee: David – term = 2yrs/3yrs
3. Treasurer: Karen-Ann – term completed
4. Secretary: Grace – term = 3yrs/3yrs
5. Member-at-Large: Cindy – term = 3yrs/3yrs
6. Member-at-Large: Anita – term completed
7. Member-at-Large: Gary – position retired

### Ministry Coordinators

- Service Hosts: David, Tiffany, and Keandra
- Sound & A/V Coordinator: Jason
- Building Maintenance Coordinator: Harold
- Worship Coordinator: Adam
- Communion Coordinator: Debie
- Welcome Team, Offering & Tellers Coordinator: Ramon
- Decorating/Design Coordinators: Karen-Ann & Wendy
- Social Media Coordinator: Kimberly
- Prayer Coordinator: Ann
- Life Group Coordinator: Kimberly
- Children's Ministry/Sunday School Coordinators: Amy, Keandra, David, & Anita
- Mountain Movers Special Needs Coordinator: Christina
- Youth Group/NextGen Coordinators: Tiffany & Keandra
- Nursery Coordinator: Nadine
- Family Life Ministry Coordinator: David & Erika
- Office Manager: Grace
- Nominating Committee Members: Rev. Jeff O'Brien, David, Grace Langfrd, Dawn, & Tosh

### District Conference Delegates

- Kimberly & David
- Reserve Delegate: Gary



## Q&A and Pastoral Vote Information

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This is an opportunity for people to ask honest and respectful questions about the season Gateway has walked through, the governance work underway, the future direction of the church, and the pastoral vote scheduled for Sunday, June 21, 2026.

### Suggested Q&A Guidelines

- Questions should be asked in a spirit of love, humility, and unity.
- The purpose is clarity, not debate or accusation.
- Confidential pastoral, personnel, or private family matters will not be discussed publicly.
- Questions that require follow-up may be received and answered later by the Board where appropriate.
- The Chair may redirect or pause any question that is not appropriate for a public meeting.

### Pastoral Vote - June 21, 2026

The pastoral vote for Rev. Jeff O'Brien is scheduled to take place immediately following the candidacy sermon on Sunday, June 21, 2026. Members' votes will form the official tally according to the church's process. The Board also desires to listen well to the broader church family as Gateway prayerfully discerns the next season of pastoral leadership.

*We want to create space for questions while continuing to honour people, protect confidentiality, and keep Christ at the center.*

## Appendix: Treasurer's Report

*“Consider it pure joy, my brothers and sisters, whenever you face trials of many kinds.”*  
 – James 1:2

What a strange thing for James to say: “Consider it pure joy whenever you face trials.” This past year has been full of trials emotionally, physically, and financially for Gateway Church. In my financial report tonight, I will share some of those twists, turns, and challenges. Stay tuned until the end to hear about the faithfulness of God through it all.

### Opening Balances - May 1, 2025

Account / Asset Class	Balance
Checking Account	\$11,130.82
Building Fund	\$27,694.12
Savings Account	\$182.34
<i>Mortgage Balance (Liability)</i>	<i>\$428,854.03</i>

### Income Sources & Fundraising

Our income came from a variety of streams:

- Tithes and offerings
- Rental income from the parsonage and church facilities
- Hall rentals, including the Bridge Club
- Building fund donations
- Fundraising initiatives

One of our most successful fundraisers continues to be Anita's Pie Ministry. To date, Anita has generated \$6,220 in donations for the Building Fund through pie sales. I told her she should have no problem reaching \$10,000 by the end of the year! The Harvest Fundraiser raised \$3,437. Thank you to the many women who helped Anita make salsa and preserves, and to Chris for organizing the bake sale. Special thanks to all the men who purchased the goodies and supported the fundraiser. Building Fund donations this year totaled \$29,406.24.



## Upcoming Fundraising Events

- Thanksgiving pie-making
- Yard Sale at the Gilks property on June 27, 2026
- Harvest Fundraiser and Bake Sale
- Spaghetti Dinner

All of these events depend on the faithful volunteers who make them possible.

## Financial Overview

Financial Metric	Amount
Total Operating Income	\$410,525
Total Expenses	\$323,968

Additional strategic expenses included:

- A new garage door for the parsonage
- A washing machine for the parsonage
- Worship centre lighting and equipment upgrades
- Support for guest speakers
- Most recently, a central air conditioning unit for the parsonage

I praise God that during a difficult financial season for many families, we reached and surpassed the \$50,000 mark in our Building Fund. Our mortgage balance decreased from \$428,854.03 to \$405,925.78. Since August 1, 2024, we have paid down approximately \$45,870 on the mortgage.

## The Trials

I mentioned trials earlier. This year, the 1st and the 15th of every month became dates I knew very well. On the 1st of each month, approximately \$12,241.19 was withdrawn from our accounts. On the 15th, another \$9,816.00 came out. Watching the bank account became a daily occurrence. Sixteen times during the year, I had to transfer money from another account to ensure we met our obligations. Sixteen times I was able to transfer it back when God provided what was needed. God always supplied exactly what we needed—but rarely anything extra. Some days I felt like Moses wandering through the wilderness. There were moments when I cried out to the Lord: “Lord, it would be so nice not to struggle through these financial trials anymore. Your servant is weary.”

Tonight marks the completion of my three-year term as your Treasurer. I am deeply grateful for the members of our Board who persevered through these difficult years. Perseverance has a way of stripping away self-reliance, deepening faith, and producing mature, stable character. I believe every Board member has experienced that process this year. We have prayed together. We have wept together. And we have trusted God together. James reminds us that no hardship is wasted. God uses difficult circumstances to shape us into stronger and more



complete followers of Christ. I count it all joy to have served on the Board at Gateway Church. I encourage others to consider serving as well. Start by taking the Membership Course and learning more about who we are and what God is doing here at Gateway.

## The Four Miracles

Now for the ending—the “1, 2, 3, 4 miracles” that Adam and the worship team were singing about on Sunday:

**Miracle #1 - The Land Multiplied:** When we purchased the property on Keatley Road, we were told that two acres would be severed for the neighbouring property. After more than a year, the severance was completed. MPAC notified us that after the process was finished, Gateway was left with 15.83 acres more land than we originally believed we were purchasing. God multiplied the land.

**Miracle #2 - The Baptisms Multiplied:** My favourite event of the year is Baptism Sunday. I love seeing people make a bold, public commitment to follow Jesus. Last year we prepared for 10 baptisms. God had other plans. Twenty-two people were baptized. God multiplied again.

**Miracle #3 - The Members Multiplied:** Over the past year we have offered Membership Courses to help people understand what it means to belong to Gateway Gateway Church. As a result, 46 new members joined Gateway. God multiplied again. Are you seeing a pattern?

**Miracle #4 - The Gift:** Fifteen days before year-end, God had one more surprise. An envelope arrived in the mail addressed to Gateway Church. It was from an anonymous donor. When Grace texted me and asked me to come to the church, all I could do was weep. God had done it again. Instead of ending my term sharing losses and struggles, God provided a miracle. The donation totaled \$72,419.79. God multiplied again.

## Year-End Balances - April 30, 2026

Account	Balance
Checking Account	\$21,175.46
Building Fund	\$57,100.36
Savings Account	\$50,103.47
<b>Total Cash Assets</b>	<b>\$128,379.29</b>

What a wonderful way to end this financial year and begin a new season for Gateway Church. May God bless each of you who has faithfully and generously supported this ministry through your giving, prayers, and service.

*Joyfully submitted,*

**Karen-Ann Gilks**

Treasurer, Gateway Church



## Thank You

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As we reflect on the ministry year that has passed, we do so with gratitude for God's faithfulness in the wilderness and anticipation for the new beginnings He is preparing. We believe our best days are not behind us because Jesus Christ remains the Head of His Church. As we step into this next season together, may we continue to love God, love people, and follow wherever He leads.

Thank you to every volunteer, leader, giver, prayer partner, ministry coordinator, staff member, board member, and church family member who faithfully served throughout the past year. None of what has been accomplished would have been possible without the hundreds of hours invested by volunteers who quietly served behind the scenes.

**Your service matters.**

**Your prayers matter.**

**Your generosity matters.**

**Together, we continue to build God's Kingdom.**

May the Lord continue to guide our steps, strengthen our unity, and use Gateway Church to bring hope to our community for His glory.

**To God be the glory.**

